



Inclusive Hiring Practices

Wednesday, February 13, 2019
Okemos Conference Center

MiDEC
Breaking Down Barriers to Employment
SESSION II





WELCOME & PROGRAM OVERVIEW

TEDI PARSONS
Founder/Chair

MiDEC

MICHIGAN DISABILITY
Empowerment Coalition



MICHIGAN DISABILITY
Empowerment Coalition

COUNCIL MEMBERS

- Tedi Parsons, Founder & Chair, MiDEC
- Feliz Rodriguez, Vice-Chair, Community Mental Health- CEI
- Stacy Hickox, Esq., Michigan State University
- Rachel Mularz, MBA, Selective Case Management
- Kristina Tennant, Mary Free Bed at Sparrow
- Cindy Whittum, Davenport University



MICHIGAN DISABILITY
Empowerment Coalition

MISSION & VISION

MISSION

Empower and enable persons with disabilities to gainful employment by preparing employers and employees for mutual success.

VISION

We envision a welcoming and affirming community with more inclusive hiring practices which remove barriers to entry for persons with disabilities.

AGENDA

- | | |
|----------|---|
| 8:30 AM | Welcome & Program Overview
Tedi Parsons, Founder/Chair - MiDEC |
| 8:50 AM | Keynote Presentation: <i>Please Don't Use the "D" Word</i>
Lucia Rios, The Source |
| 9:20 AM | Panel Discussion
Moderated by Scott Derthick, Peckham, Inc. |
| 9:55 AM | Break – Time to Refresh |
| 10:05 AM | Panel Q & A – Open Discussion
Moderated by Scott Derthick, Peckham, Inc. |
| 10:20 AM | Presentation: <i>Creating an Inclusive Environment Through the Lens of Diversity</i>
Meegan Winters, Able Eyes |
| 10:45 AM | Presentation: <i>Five Myths of the ADA: What you Really Need to Know</i>
Stacy Hickox, MSU/MiDEC |
| 11:15 AM | Open Discussion Q&A
Moderated by: Tedi Parsons, MiDEC |
| 11:25 AM | Breaking News! What's Next... |
| 11:30 AM | Closing Remarks - Tedi Parsons, Chair, MiDEC |

Ground Rules

- Listen with Respect
- **Honor Confidentiality**
Like when in Vegas, “*What happens or is said here, stays here*”
- Speak to the Group (Not in Side Conversations)
- Speak from Your **Own Experiences** and not Others!!
- Have Respect for Each-Others Past Experiences/Journey
- Respect Each-Others Space & Place
- No Pressure to Disclose any Personal Information or Beliefs
- Expect to be Uncomfortable, this is Part of the Process

Using our Pronouns

- **He/His**
(Singular, usually masculine specific)
- **She/Hers**
(Singular, usually feminine specific)
- **They/Them**
(Singular, the most common gender nonspecific pronouns)
- **Ze/Hir**
(Singular, gender nonspecific pronouns)



PRESENTER

Keynote Presentation

LUCIA RIOS

Resources Navigator

the
source

Leveraging Resources, Creating Opportunities, Keeping Promises



PANEL DISCUSSION

Moderated by:

SCOTT DERTHICK
Chief People & Culture Officer





PANELISTS

- Kellie Blackwell, Disability Network Capital Area
- Dax Carpenter, Michigan Department of Transportation
- Alexander Gobbo, Peckham, Inc.
- Charles Pruden, Disability Network Capital Area



PRESENTER

MEEGAN WINTERS

Co-Founder & CEO





PRESENTER

STACY HICKOX

**Associate Professor
Michigan State University**



MICHIGAN STATE

U N I V E R S I T Y

OPEN FORUM



Let's Talk...

TEDI PARSONS

**Founder & Chair
MiDEC**



WHAT'S NEXT

SESSION III

SAVE THE DATE

Wednesday, April 24, 2019

"Life is a journey to be
experienced,
not a problem to be
solved."



-Winnie the Pooh

THANK YOU!

MiDEC

MICHIGAN DISABILITY
Empowerment Coalition

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